

## **Agenda**

### 1. CALL TO ORDER

**Speaker(s):** MAYOR

#### 1.1. Roll Call

1.2. Every meeting of the Bayard City Council shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

In accordance with Section 84-1412 of the Nebraska Revised Statutes, a current copy of the Open Meetings Act is available for review and is posted on the wall in the Council Chambers.

#### 1.3. Voluntary Pledge of Allegiance

### 2. Discussion & action on approval of agenda

### 3. PUBLIC HEARING:

Discussion on 1 & 6-Year Street Plan and approval of Resolution #1028

#### 4. Discussion & action on Trenton Carrizales Eagle Scout Project.

#### 5. Discussion & possible action on winter parade December 8th with possible Resolution #1029

#### 6. Discussion & possible action on Rural Workforce housing grant with Bridgeport.

#### 7. Discussion & possible action on creating Morrill County Land Bank with Bridgeport.

#### 8. Discussion & action on purchasing 10 turkeys for School food drive with Keno funds.

#### 9. Discussion & action on approval of City of Bayard Bills & Claims

#### 10. Discussion & action on approval Chimney Rock Villa Bills & Claims

#### 11. Monthly Round Up (all departments)

#### 12. Discussion & action on approval of Consent Agenda

##### 12.1. Minutes of Regular Council Meeting

##### 12.2. Treasurers Report

##### 12.2.1. Operational Budget

##### 12.3. New Hires & Salary Changes

##### 12.4. Fire Department Minutes & Roster

#### 13. Discussion & action on Resolution 1027 appointed officials salaries

14. Discussion & action on purchase of Case loader for \$125,000 with trade-in of old loader and road grader.

15. Discussion & action on Resolution #1030 on bonuses

16. Discussion & action on "incentive" bonuses for City employees: \$100 for full-time; \$75 for part-time; and \$50 for casual or less than 90 days.

17. Discussion & action on "incentive" bonuses for employees at Chimney Rock Villa: \$100 for full-time; \$75 for part-time; and \$50 for casual or less than 90 days.

18. Discussion & action on Employee recognition dinner

**19. Public Comment:** The Mayor and Council will hear comments about any items not on the agenda. Each person speaking during the meeting shall state his or her name and postal address. All citizen remarks or questions shall be directed to the Mayor, who will determine by whom the response shall be made. In order to assure appropriate communication, persons are asked to limit any comments to five minutes.

20. Adjourn

A current agenda is on file at the City Office, 445 Main St, Bayard, NE 69334

**The Mayor and City Council reserve the right to enter into an executive session at any time during the meeting, in accordance with the Nebraska Open Meetings Act, even though the closed session may not be indicated on the agenda.**

**It is the intention of the Mayor and City Council to take up the items on the agenda in sequential order. However, the Mayor and City Council reserve the right to take up matters in a different order to accommodate the schedules of the city council members, person having items on the agenda, and the public.**